Kosmos Energy Ltd - Director/PDMR Shareholding

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RNS Number : 2308L
Kosmos Energy Limited
07 July 2026

Kosmos Energy Ltd (the "Company")
PDMR Shareholding

NOTIFICATION AND PUBLIC DISCLOSURE IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU MARKET ABUSE REGULATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

07 July 2026

The following Persons Discharging Managerial Responsibilities ("PDMRs") have had changes in their shareholdings of Common Stock in the Company:

PDMR	Date of transaction	No. of shares vested	No. of shares granted	No. of shares sold or withheld
Josh R. Marion	1 July 2026	0	64,248	0
Josh R. Marion	1 July 2026	64,248	0	0
Josh R. Marion	2 July 2026	0	0	24,969
Ronald W. Glass	1 July 2026	0	31,196	0
Ronald W. Glass	1 July 2026	31,196	0	0
Ronald W. Glass	2 July 2026	0	0	12,128
Andrew G. Inglis	1 July 2026	0	221,171	0
Andrew G. Inglis	1 July 2026	221,171	0	0
Andrew G. Inglis	2 July 2026	0	0	85,935
Neal D. Shah	1 July 2026	0	118,329	0
Neal D. Shah	1 July 2026	118,329	0	0
Neal D. Shah	2 July 2026	0	0	45,980

The Notification of Dealing Form for each PDMR, which provides full details of the transactions outlined above, can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Josh R. Marion
Corporate Secretary

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1.	**Details of PDMR / person closely associated with them ("PCA")**	
a)	Name	Josh R. Marion
b)	Position / status	SVP and General Counsel
c)	Initial notification / amendment	Initial notification
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	64,248 restricted share units granted under the Plan which are scheduled to vest 100% on July 1, 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.
	Shares Granted or Vested	
c)	Currency	USD
	Price	2.03
	Volume	64,248
	Total	130,423.44
	Shares sold or withheld	
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	2.03
	Volume	64,248
	Total	130,423.44
e)	Date of the transactions	1 July 2026
f)	Place of the transaction	NYSE
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	64,248 shares issued on settlement of restricted share units granted to the reporting person on 1 July 2026 under the Company's Long Term Incentive Plan (the "Plan") subject to the terms of the Plan and the applicable award agreement issued thereunder.
	Shares Granted or Vested	
c)	Currency	USD
	Price	2.03
	Volume	64,248
	Total	130,423.44
	Shares sold or withheld	

	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	2.03
	Volume	64,248
	Total	130,423.44
e)	Date of the transactions	1 July 2026
f)	Place of the transaction	NYSE
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	24,969 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
	Shares Granted or Vested	
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
	Shares sold or withheld	
	Currency	USD
	Price	2.05
	Volume	24,969
	Total	51,186.45
d)	Aggregated information	
	Price	2.05
	Volume	24,969
	Total	51,186.45
e)	Date of the transactions	2 July 2026
f)	Place of the transaction	NYSE

1.	**Details of PDMR / person closely associated with them ("PCA")**	
a)	Name	Ronald W. Glass
b)	Position / status	Vice President and Chief Accounting Officer
c)	Initial notification / amendment	Initial notification
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	

a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	31,196 restricted share units granted under the Plan which are scheduled to vest 100% on July 1, 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	2.03
	Volume	31,196
	Total	63,327.88
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	2.03
	Volume	31,196
	Total	63,327.88
e)	Date of the transactions	1 July 2026
f)	Place of the transaction	NYSE
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	31,196 shares issued on settlement of restricted share units granted to the reporting person on 1 July 2026 under the Company's Long Term Incentive Plan (the "Plan") subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	2.03
	Volume	31,196
	Total	63,327.88
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	2.03
	Volume	31,196
	Total	63,327.88

e)	Date of the transactions	1 July 2026
f)	Place of the transaction	NYSE
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	12,128 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
	Shares Granted or Vested	
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
	Shares sold or withheld	
	Currency	USD
	Price	2.05
	Volume	12,128
	Total	24,862.40
d)	Aggregated information	
	Price	2.05
	Volume	12,128
	Total	24,862.40
e)	Date of the transactions	2 July 2026
f)	Place of the transaction	NYSE

1.	**Details of PDMR / person closely associated with them ("PCA")**	
a)	Name	Andrew G. Inglis
b)	Position / status	Chairman and Chief Executive Officer
c)	Initial notification / amendment	Initial notification
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	221,171 restricted share units granted under the Plan which are scheduled to vest 100% on July 1, 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.
	Shares Granted or Vested	
c)	Currency	USD
	Price	2.03
	Volume	221,171
	Total	448,977.13
	Shares sold or withheld	
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	2.03
	Volume	221,171
	Total	448,977.13
e)	Date of the transactions	1 July 2026
f)	Place of the transaction	NYSE
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	221,171 shares issued on settlement of restricted share units granted to the reporting person on 1 July 2026 under the Company's Long Term Incentive Plan (the "Plan") subject to the terms of the Plan and the applicable award agreement issued thereunder.
	Shares Granted or Vested	
c)	Currency	USD
	Price	2.03
	Volume	221,171
	Total	448,977.13
	Shares sold or withheld	

	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	2.03
	Volume	221,171
	Total	448,977.13
e)	Date of the transactions	1 July 2026
f)	Place of the transaction	NYSE
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	85,935 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
	Shares Granted or Vested	
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
	Shares sold or withheld	
	Currency	USD
	Price	2.05
	Volume	85,935
	Total	176,166.75
d)	Aggregated information	
	Price	2.05
	Volume	85,935
	Total	176,166.75
e)	Date of the transactions	2 July 2026
f)	Place of the transaction	NYSE

1.	**Details of PDMR / person closely associated with them ("PCA")**	
a)	Name	Neal D. Shah
b)	Position / status	Senior Vice President and Chief Financial Officer
c)	Initial notification / amendment	Initial notification
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	118,329 restricted share units granted under the Plan which are scheduled to vest 100% on July 1, 2026, subject to the terms of the Plan and the applicable award agreement issued thereunder.
	Shares Granted or Vested	
c)	Currency	USD
	Price	2.03
	Volume	118,329
	Total	240,207.87
	Shares sold or withheld	
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	2.03
	Volume	118,329
	Total	240,207.87
e)	Date of the transactions	1 July 2026
f)	Place of the transaction	NYSE
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	118,329 shares issued on settlement of restricted share units granted to the reporting person on 1 July 2026 under the Company's Long Term Incentive Plan (the "Plan") subject to the terms of the Plan and the applicable award agreement issued thereunder.
	Shares Granted or Vested	
c)	Currency	USD
	Price	2.03
	Volume	118,329
	Total	240,207.87
	Shares sold or withheld	

	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	2.03
	Volume	118,329
	Total	240,207.87
e)	Date of the transactions	1 July 2026
f)	Place of the transaction	NYSE
2.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument	Common Stock, par value $0.01 per share
b)	Nature of the transactions	45,980 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
	Shares Granted or Vested	
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
	Shares sold or withheld	
	Currency	USD
	Price	2.05
	Volume	45,980
	Total	94,259
d)	Aggregated information	
	Price	2.05
	Volume	45,980
	Total	94,259
e)	Date of the transactions	2 July 2026
f)	Place of the transaction	NYSE

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