



## Kosmos Energy Ltd - Director/PDMR Shareholding

February 3, 2021

RNS Number : 8330N  
Kosmos Energy Limited  
03 February 2021

Kosmos Energy Ltd (the "Company")

### **PDMR Shareholding**

#### **NOTIFICATION AND PUBLIC DISCLOSURE IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU MARKET ABUSE REGULATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES**

03 February 2021

The following Persons Discharging Managerial Responsibilities ("PDMRs") have had changes in their shareholdings of Common Shares in the Company:

<b>PDMR</b>	<b>Date of transaction</b>	<b>No. of shares vested</b>	<b>No. of shares granted</b>	<b>No. of shares sold or withheld</b>
Christopher J. Ball	31 January 2021	0	77,000	18,526
Richard R. Clark	31 January 2021	0	77,000	19,973
Jason E. Doughty	31 January 2021	0	55,353	13,682
Ronald W. Glass	31 January 2021	0	15,000	4,547
Andrew G. Inglis	31 January 2021	0	157,500	35,721
Neal D. Shah	31 January 2021	0	77,000	12,027

The Notification of Dealing Form for each PDMR, which provides full details of the transactions outlined above, can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Richard J. Stephens  
Assistant Secretary



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<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Christopher J. Ball
b)	Position / status	SVP and Chief Commercial Officer
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	(1) 77,000 restricted share units granted under the Company's Long Term Incentive Plan (the "Plan") which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2022, 2023 and 2024, subject to the terms of the Plan and the applicable award agreement issued thereunder. (2) 18,526 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Company's Long Term Incentive Plan.
(3) Shares vested		
c)	Currency	USD
	Price	2.28
	Volume	77,000
	Total	175,560.00
(4) Shares sold or withheld		
	Currency	USD
	Price	2.28
	Volume	18,526
	Total	42,239.28
d)	Aggregated information	
	Price	2.28
	Volume	58,474
	Total	133,320.72

e)	Date of the transactions	31 January 2021
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Richard R. Clark
b)	Position / status	SVP and President, Gulf of Mexico Business Unit
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	(1) 77,000 restricted share units granted under the Company's Long Term Incentive Plan (the "Plan") which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2022, 2023 and 2024, subject to the terms of the Plan and the applicable award agreement issued thereunder. (2) 19,973 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Company's Long Term Incentive Plan.
(3) Shares vested		
c)	Currency	USD
	Price	2.28
	Volume	77,000
	Total	175,560.00
(4) Shares sold or withheld		
	Currency	USD
	Price	2.28
	Volume	19,973
	Total	45,538.44
d)	Aggregated information	
	Price	2.28
	Volume	57,027
	Total	130,021.56
e)	Date of the transactions	31 January 2021
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Jason E. Doughty
b)	Position / status	SVP and General Counsel
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	(1) 55,353 restricted share units granted under the Company's Long Term Incentive Plan (the "Plan") which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2022, 2023 and 2024, subject to the terms of the Plan and the applicable award agreement issued thereunder. (2) 13,682 shares withheld by the Company to satisfy

		the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Company's Long Term Incentive Plan.
(3) Shares vested		
c)	Currency	USD
	Price	2.28
	Volume	55,353
	Total	126,204.84
(4) Shares sold or withheld		
	Currency	USD
	Price	2.28
	Volume	13,682
	Total	31,194.96
d)	Aggregated information	
	Price	2.28
	Volume	41,671
	Total	95,009.88
e)	Date of the transactions	31 January 2021
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Ronald W. Glass
b)	Position / status	Vice President and Chief Accounting Officer
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	(1) 15,000 restricted share units granted under the Company's Long Term Incentive Plan (the "Plan") which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2022, 2023 and 2024, subject to the terms of the Plan and the applicable award agreement issued thereunder. (2) 4,547 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Company's Long Term Incentive Plan.
(3) Shares vested		
c)	Currency	USD
	Price	2.28
	Volume	15,000
	Total	34,200.00
(4) Shares sold or withheld		
	Currency	USD
	Price	2.28
	Volume	4,547
	Total	10,367.16
d)	Aggregated information	
	Price	2.28
	Volume	10,453
	Total	23,832.84
e)	Date of the transactions	31 January 2021
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Andrew G. Inglis
b)	Position / status	Chairman and Chief Executive Officer
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	(1) 157,500 restricted share units granted under the Company's Long Term Incentive Plan (the "Plan") which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2022, 2023 and 2024, subject to the terms of the Plan and the applicable award agreement issued thereunder. (2) 35,721 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Company's Long Term Incentive Plan.
(3) Shares vested		
c)	Currency	USD
	Price	2.28
	Volume	157,500
	Total	359,100.00
(4) Shares sold or withheld		
	Currency	USD
	Price	2.28
	Volume	35,721
	Total	81,443.88
d)	Aggregated information	
	Price	2.28
	Volume	121,779
	Total	277,656.12
e)	Date of the transactions	31 January 2021
f)	Place of the transaction	NYSE

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Neal D. Shah
b)	Position / status	Senior Vice President and Chief Financial Officer
c)	Initial notification / amendment	Initial notification
<b>2.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Common Shares, par value \$0.01 per share
b)	Nature of the transactions	(1) 77,000 restricted share units granted under the Company's Long Term Incentive Plan (the "Plan") which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2022, 2023 and 2024, subject to the terms of the Plan and the applicable award agreement issued thereunder. (2) 12,027 shares withheld by the Company to satisfy the tax withholding requirement arising from the vesting of restricted share units granted to the reporting person under the Company's Long Term Incentive Plan.
(3) Shares vested		
c)	Currency	USD

	Price	2.28
	Volume	77,000
	Total	175,560.00
(4) Shares sold or withheld		
	Currency	USD
	Price	2.28
	Volume	12,027
	Total	27,421.56
d)	Aggregated information	
	Price	2.28
	Volume	64,973
	Total	148,138.44
e)	Date of the transactions	31 January 2021
f)	Place of the transaction	NYSE

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